

## Questions

1. What is the job satisfaction?
  - a. Out of the 237 employees who left the company, (125) had a very high or high job satisfaction.
2. What was the age level?
  - a. (112) were between 25 -34
3. What is the performance rating?
  - a. All 237 had an excellent or outstanding performance rating
4. Are employees leaving after three to five years?
  - a. (141) were leaving between 0 – 4 years. Another (58) was leaving after 5 – 9 years.
5. Are your wages and benefits competitive?
  - a. (95) had a monthly income between \$2,000 - \$2,999
  - b. (108) had a salary hike between 11 and 13 percent
  - c. (154) stock option level was 0
6. What was the education level of the employees?
  - a. (99) Bachelor degree
  - b. (58) Master degree
7. What is the employee's job level?
  - a. (143) was a job level 1
8. How many companies did the employees work for?
  - a. (98) worked for (1) company
9. What department had the highest attrition?
  - a. (133) was from Research and Development
10. Did job involvement play a role?
  - a. (125) had a high involvement
  - b. (71) had a medium involvement